



Conflicts of Interest, Conflicts of Commitment and Outside Activities

Policy Statement

This policy follows the University System of Georgia (USG) Business Procedures Manual except where identified in the section labelled UGA Procedures below. All employees should adhere to the full Business Procedures Manual in addition to the UGA Procedures.

Each University of Georgia (UGA) employee shall make every reasonable effort to avoid actual or apparent conflicts of interests. An apparent conflict exists when a reasonable person would conclude from the circumstances that the employee's ability to protect the public interest, or perform public duties, is compromised by a personal, financial, or business interest. An apparent conflict can exist even in the absence of a legal conflict of interest.

Refer to USG's Policy: [Conflicts of Interest, Conflicts of Commitment and Outside Activities](#)

UGA Procedures

[UGA Conflicts of Interest, Conflicts of Commitment, and Outside Activities](#)

Record Retention

Related Information

Staff Policy Contact: Senior Director, Workforce Engagement

Contact Information: HRWeb@uga.edu or (706) 542-2222

Faculty Policy Contact: Associate Provost for Faculty Affairs

Contact Information: provost@uga.edu or (706) 542-0415

Responsibilities

Responsible University Senior Administrator: Office of Research

Responsible University Administrator: Office of Research

Policy Owner: Office of Research

Policy Contact: Director of Conflicts of Interest Review and Management

Contact Information: COI@uga.edu

Policy Dates

Effective Date: 9/5/2019

Date Last Updated: 04/21/2023