



3.4.2 Employment of Retirees

Policy Statement

Employment beyond retirement -

An individual, who has retired from the University System of Georgia and is receiving benefits from the Teachers Retirement System, the Employees Retirement System, or the Regent's Retirement Plan, may be eligible for reemployment on a part-time basis, by the University System. See the "[Employment Beyond Retirement](#)" section of this library.

IMPORTANT NOTE FOR TRS RETIREES: Although BOR policy allows a work commitment of "less than 50% time," TRS retirees cannot exceed 49% time without jeopardizing their retirement status and benefits.

A University budgetary unit requesting payment for services (payroll and/or non-payroll) to a person retired from the University System of Georgia must complete and attach the [Payment to Individual Retired From the University System Form](#). (Revised 03/08/10)

Procedures

The procedures for employing a retiree are contained in the link cited below:

[Procedures for Retiree Employment](#)

Forms/Instructions

[Request to Employ University System of Georgia Faculty or Staff Retiree](#)

Additional contacts

Faculty Affairs:

706-542-0547 (voice)

706-583-0632 (fax)

<http://provost.uga.edu/index.php/faculty-affairs/>

Responsibilities

Responsible University Administrator: Associate Vice President for Human Resources

Policy Owner: hrweb@uga.edu

Policy Contact: Lynn Burt (Employment/Compensation) 706-542-7336

Policy Contact: Travis Jackson (Benefits) 706-542-7346

Related information

http://www.usg.edu/hr/manual/employment_beyond_retirement

[< Employment of Relatives](#) | [Employment of Students](#) >

Policy Dates

Effective Date:

Date Last Updated: 07/26/2016

Date of Last Review:

Date of Approval:

Previous Version of Policy: